

Modern Slavery and Human Trafficking Statement – 2023

The Society is committed to ensuring that there is no Modern Slavery or Human Trafficking in its supply chains or in any parts of its business.

The Society is a single entity and does not operate outside of the UK.

All employees are provided with training and have a responsibility to be alert to risks in the Society and the supply chain with regards to slavery and human trafficking. Employees will report any concerns in the first instance as a Risk Event; The Speak Up Policy is also available if this is more appropriate.

Wherever possible, the Society builds long standing relationships with local suppliers and key third parties.

All key third parties have been assessed and are predominantly located within the UK. The Society has undertaken due diligence on all third parties and has good knowledge of their businesses.

The Society, therefore, believes that the risk of Modern Slavery and Human Trafficking is low and no further action is required.

This statement is made in relation to the Modern Slavery Act 2015.

Iain Kirkpatrick, Chief Executive – May 2024